

Positions filled at KGWN-TV between 6-1-09 and 5-31-09

Job ID	Title	Date Submitted	Responses	Candidates Interviewed	Hire Date
J008943	Receptionist	4/13/2009	97	5	5/11/2009
J008682	Production Assistant	2/5/2009	6	4	3/23/2009
J008665	Production Assistant	1/29/2009	5	3	2/26/2009
J008339	News Reporters	12/5/2008	28	3	1/19/2009
J008334	Account Executive - N. Co.	12/2/2008	22	6	1/19/2009
J008311	Anchor/Producer	11/26/2008	26	5	3/2/2009
J008265	Creative Services	11/14/2008	5	5	12/4/2008
J008180	General Assignment Reporter	10/27/2008	24	3	12/4/2008
J007698	Production Assistant	8/11/2008	3	3	8/24/2008
J007659	News Reporters	7/31/2008	31	4	9/15/2008
J007564	News Reporter	7/18/2008	21	3	9/4/2008
J007484	Account Executive	6/26/2008	3	2	08/--/08
J007270	Meteorologist	05/27/2008	36	2	7/18/2008
J007153	Northern Colorado News/Sports Reporter	5/5/2008	53	3	8/1/2008
Total number of applicants for all positions filled from 6-1-08 to 5-31-09			360		

Outreach Activities:		
Date	Other Outreach Activity	Description of Activity
2008	University of Northern Colorado Job Fair	University of Northern Colorado Job Fair attended by our News Director on February 28, 2008.
2008	Wyoming Association of Broadcasters Scholarship Program	KGWN TV fully participated in the Wyoming Association of Broadcasters Scholarship Program, earning 1 EEO credit. KGWN participated in the following: Financial Contribution, Dissemination of scholarship materials, and Judging of all applicants. July 22, 2008.
2009	Meteorology Class Presentation	Jeff Desnoyers, KGWN's meteorologist visited a school in Pine Bluffs, Wyoming. He discussed basic weather concepts as well as severe weather. He talked about how weather relates to ranchers and lifestyles. He also talked about the National Weather Service. There was a Q & A after the presentation.
2008	Production presentation	On June 4, 2008, production manager Jeff Pearson visited the Ohio School of Broadcasting and talked about production to a class there.

2009	Senior high School Guest Speaker	April 14th Sports Director Macradee Aegerter spent an hour with an East High School Career Class. She spoke about her daily duties as a reporter, what her job entails and what it would take to become a reporter. She spoke to the class about the importance of education and continued and higher education. Included in that were the classes required or helpful in pursuing a career in broadcast journalism and the college degree that is preferred by employers. She also spoke to the class about small-market television adn how we find news and report on daily activities in the viewing area. At the end of her speech, she took questions from the class.
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Recruitment Source for Hiree	Recruitment Source for Interviewees Not Hired
Kelly Services	Wyoming Tribune-Eagle (3), Westwood College (1)
University of Colorado	Ohio School of Broadcasting (3)
Ohio School of Broadcasting	Ohio School of Broadcasting (2)
tvjobs.com	tvjobs.com (2)
Larimer County Workforce Center	Larimer County Workforce Center (4), Wyoming Tribune-Eagle (1)
walk-in	Internal posting (3), Medialine (1)
Internal Posting	Internal posting (2), Larimer County Workforce Center (1), kgwn.tv (1)
walk-in	tvjobs.com(1), kgwn.tv (1)
Ohio School of Broadcasting	Ohio School of Broadcasting (2)
tvjobs.com	tvjobs.com (3)
tvjobs.com	tvjobs.com (2)
online	online (1)
tvjobs.com	tvjobs.com (1)
walk-in	tvjobs.com (1), walk-in (1)